

PAL Rubric Alignment to MA DESE Professional Standards for Administrative Leadership

Standard 1: Instructional Leadership

Standard 2: Management and Operations

Standard 3: Family and Community Engagement

Standard 4: Professional Culture

TASK	PAL RUBRIC	PROFESSIONAL STANDARDS FOR ADMINISTRATIVE LEADERSHIP
Task 1	Rubric 1.a: Investigate and Prepare for a Vision	Standard 1. Instructional Leadership
	Rubric 1.b: Design an Integrated Plan for Actions to Develop and Implement Improvement in the Priority Academic Area	Standard 1. Instructional Leadership Standard 2. Management and Operations
	Rubric 1.c: Assess and Analyze Feedback from Participants	Standard 1. Instructional Leadership Standard 4. Professional Culture
Task 2	Rubric 2.a: Plan to Facilitate Group Learning	Standard 1. Instructional Leadership Standard 4. Professional Culture
	Rubric 2.b: Enact a Professional Learning Culture to Support Team Learning	Standard 1. Instructional Leadership Standard 4. Professional Culture
	Rubric 2.c: Assess Team Learning to Improve Ongoing Group Learning	Standard 4. Professional Culture

PERFORMANCE ASSESSMENT *for* LEADERS

TASK	PAL RUBRIC	PROFESSIONAL STANDARDS FOR ADMINISTRATIVE LEADERSHIP
Task 3	Rubric 3.a: Plan	Standard 1. Instructional Leadership Standard 2. Management and Operations
	Rubric 3.b: Conduct the Observation	Standard 1. Instructional Leadership Standard 2. Management and Operations
	Rubric 3.c: Provide Feedback and Suggest Support	Standard 1. Instructional Leadership Standard 2: Management and Operations
	Rubric 3.d: Assess: Analyze and Identify Implications	Standard 1. Instructional Leadership Standard 4. Professional Culture
Task 4	Rubric 4.a: Plan to Promote Family and Community Involvement	Standard 3. Family and Community Engagement
	Rubric 4.b: Implement an Engagement or Involvement Strategy	Standard 3. Family and Community Engagement
	Rubric 4.c: Analyze Feedback from Participants and Assess Leadership Skills	Standard 3. Family and Community Engagement Standard 4. Professional Culture